PRIVACY POLICY PURSUANT TO GDPR 679/2016

INFORMATION ON THE WEBSITE PRIVACY POLICY

Browsing on this site and/or access to specific sections of the same can lead to the

collection and processing of personal data by the Data Controller CONSORZIO DEL

FORMAGGIO PARMIGIANO REGGIANO.

This privacy policy provides information on the processing procedures of personal data

regarding users browsing the website <u>HTTPS://WWW.PARMIGIANOREGGIANO.COM</u>

and using the functions and services present.

This Privacy policy governs the personal data processing carried out by our company on

this website in compliance with the legislation in force on data protection, in particular EU

Regulation 2016/679 (hereinafter "GDPR").

DATA PROCESSING

Data controller: Consorzio del Formaggio Parmigiano Reggiano

Headquarters: Via John Fitzgerald Kennedy, 18 - 42124 Reggio Emilia - ITALY

Contact details: Tel. 0522-307741 - Email: privacy@parmigianoreggiano.it

The data controller is liable to you for the lawful and proper use of your personal data and

may be contacted for any information or request with regards to such processing.

Data acquired during browsing

The IT systems and and software procedures to run the website collect some personal data

whose sending is implicit in the use of Internet communication protocols (IP addresses,

URL addresses of the resources requested, time of request, method used to submit the

request to the server, etc.).

This information is not collected to be associated to identified users and/or data subjects,

but, because of its nature, it is used with the purpose of running the Website.

Data voluntarily provided by the user

The optional, explicit and voluntary sending of e-mails to the addresses given on this

website in the Contact section for the request of information implies the subsequent

acquisition of the sender's address, as well as any other personal data contained in the request. The relevant processing is carried out exclusively to follow up the data subject's request.

Joining the Consorzio del Formaggio Parmigiano Reggiano Community

If users have given consent to join the Consorzio del Formaggio Parmigiano Reggiano Community, subscribing to the Community has direct marketing purposes; for example, sending with automated contact methods (such as sms, whatsapp, e-mail, social networks, instant messaging apps, push notifications) promotional and sales messages regarding the services/products offered by the Consortium or company events, as well as customer satisfaction surveys, market surveys and statistical analyses.

"Work with us" Section

The provision of data by the user through the form "Work with us" implies the knowledge and acceptance of this Privacy Policy.

It is the user's responsibility to read the Privacy Policy before providing data. When collecting data in the section "Work with us", the asterisk indicates the mandatory or voluntary character of the information requested. Mandatory information is strictly necessary to receive the candidature and failure to provide it prevents submission of the application.

The personal data requested in the form "Work with us" are processed by the Data Controller, CONSORZIO DEL FORMAGGIO PARMIGIANO REGGIANO, with the only purpose of receiving applications for possible vacant work positions in the company. The personal data provided by you may be communicated to third parties, who will process the data acting as Data Processors (Art. 28 of EU Reg. No. 679/2016) and/or as persons authorised acting under the authority of the Data Controller and the Data Processor (Art. 29 of EU Reg. No. 679/2016), for the purposes listed above.

Operators' Area

The Operators' Area is reserved to individuals authorised to process personal data who are given username and password. The data collected in the Operators' Area shall be used exclusively to enable access to users with the aim of granting consultation of the contents available therein, and improving the services offered by the Parmigiano Reggiano Cheese Consortium.

Purpose of processing and legal basis

The personal data collected shall be used by CONSORZIO DEL FORMAGGIO PARMIGIANO REGGIANO in compliance with the legal provisions of art. 6 of GDPR for the purposes given below:

- The data acquired during browsing by all users shall be processed to enable the correct operation of the Website;
- The personal data provided by the users sending requests are used exclusively for following up the requests sent.
- The personal data provided to join the Community, with the consent of the data subjects that can be optional and withdrawn at any time, shall be used exclusively for Community purposes;
- The personal data provided via the "Work with us" Section shall be used exclusively to receive applications.

Methods used for processing

Personal data processing shall be carried out via automated tools for the time necessary to achieve the purposes for which they have been collected. Data processing shall be carried out complying with the security and confidentiality measures meant to prevent risks, such as loss, destruction, unlawful use of data, pursuant to the legislation in force, by Authorised People and Data Processors duly appointed. Upon withdrawal of consent by the data subject, data shall be no longer processed by the Data Controller.

Receivers of data and transfer of data outside the EU

Users' data are processed by employees, other staff of the Data controller or external staff in their capacity as people authorised and Data Processors who, on behalf of the Data controller, carry out tasks of technical and organizational nature following specific instructions from the Data controller.

The Data Controller carries out data transfers to countries within the EU and may transfer data to countries outside the EU or to International Organizations. In the event of a transfer, the data will be transferred in accordance with Article 44 (General principle for transfers), Article 45 (Transfer based on an adequacy decision), and Article 46 (Transfer subject to appropriate safeguards). Specifically, the data may be transferred to third countries or international organizations for which the Commission has issued an adequacy decision (Article 45 of Regulation EU 2016/679).

Data Retention Times

Complying with art. 5 paragraph 1 letter e) of European Regulation 2016/679, the personal data collected shall be stored in a form which permits identification of data subjects for no

longer than the time necessary for the purposes for which the personal data were collected and other purposes allowed and associated, or in compliance with the provisions of the applicable legislation. The retention times of the data collected via the browsing of the website concerned are given below:

- The data acquired when browsing this website are retained for the duration of the browsing session;
- Contact section: the data provided by the users who send requests are retained for the period necessary to deal with the request;
- Joining the Consorzio del Formaggio Parmigiano Reggiano Community: until consent is withdrawn by the data subject;
- "Work with us" Section: data shall be retained for a maximum of one year.

Rights of the data subject

Users have the following rights set forth by the GDPR:

- Right to request access to your personal data (art. 15);
- Right to rectification (art. 16); § Right to erasure of personal data (art. 17);
- Right to restriction of the processing of personal data (art. 18);
- Right to object to the processing of personal data (art. 21);
- Right to data portability (art. 20);
- Right to withdraw consent to the processing of personal data for one or more specific purposes, at any time, without prejudice to the lawfulness of processing based on the consent given prior to its withdrawal;
- Right to lodge a complaint with a Supervisory Authority (art. 77).

How to exercise your rights

At any time, you shall be entitled to exercise the rights of the data subject contacting the Data Controller at the e-mail address <u>privacy@parmigianoreggiano.it</u>.

The data subject may opt out of the Consorzio del Formaggio Parmigiano Reggiano Community clicking on the link at the footer of the e-mail.

We also inform data subjects that, pursuant to Article 37 of the GDPR, the Data Controller has appointed a Data Protection Officer. This can be contacted via email at the following addressdpo@parmigianoreggiano.it

ADDITIONAL U.S. PRIVACY NOTICE (Website)

This Additional Notice supplements this Privacy Policy for residents of California and other U.S. states with privacy laws (including Virginia, Colorado, Connecticut, and Utah) and applies to personal information collected through our Website.

Categories of personal information collected (last 12 months).

Depending on your interactions with the Website, we may collect:

- Identifiers (e.g., IP address, email address, if you voluntarily provide it through forms);
- Internet / electronic activity information (e.g., device and browsing data such as pages visited, time of access, browser type, engagement with our Website and emails);
- Professional or education information (if you voluntarily apply via the "Work with us" section).

We collect this information directly from you (forms, emails) and automatically through your interaction with the Website (cookies, analytics, server logs).

<u>Purposes and disclosures</u>. We use this information to operate the Website, respond to inquiries, manage the Community (if you opt in), process job applications, and improve our services. We disclose personal information only to service providers/processors (e.g., IT hosting, analytics, mailing platforms) acting on our behalf under written contracts.

<u>Sale/Sharing</u>. For Website data, we do not sell or share personal information for monetary consideration or for cross-context behavioral advertising. If this practice changes, we will update this Notice and provide appropriate opt-out mechanisms (including a "Do Not Sell or Share My Personal Information" link, if applicable).

<u>Your U.S. privacy rights</u>. Subject to verification and applicable law, you may have the right to:

- Know/access the personal information we collected about you;
- Delete it;
- Correct inaccuracies;
- Opt out of sale/sharing or targeted advertising (not currently applicable as noted above);
- Not be discriminated against for exercising your privacy rights.

<u>How to exercise these rights (no account required).</u> You may submit requests at no cost by:

- 1. emailing privacy@parmigianoreggiano.it (subject: "U.S. Privacy Request Website"), and/or
- 2. using our web form, if available
 You may also call +39 0522 307741 You may call the number at your own expense;
 charges will apply as for a standard international call from the USA to Italy,
 according to the user's selected plan and rates. We will not require you to create an
 account to make a request. We will respond within the timeframes required by law.

<u>Minors</u>. Our Website is not directed to children under 13, and we do not knowingly collect their personal information; if we become aware that we have, we will delete it. We do not knowingly sell/share personal information of consumers aged 13–16; if we ever did, we would first obtain an opt-in authorization (or parental consent if under 13).

Cookies and online tracking. Some Website data is collected via cookies and similar technologies. Under California and other state laws, this may be considered a "sale" or "sharing" of personal information. Please see our Cookie Policy for details and to exercise your rights, including via the "Do Not Sell or Share My Personal Information" link in the Website footer. We also honor browser-based Global Privacy Control (GPC) signals. At this time, our Website does not respond to browser "Do Not Track" (DNT) signals.